

Privacy Policy

This Privacy Policy describes how BINI collects, uses, stores and protects personal information provided by users, applicants, partners, vendors and authorised personnel who interact with our website, platforms and services.

By accessing or using our website, you agree to the practices described in this policy.

1. Information We Collect

BINI may collect the following types of information:

a. Information You Provide Directly

- Name, email address, phone number
- Information submitted through contact forms
- Job application details, resumes and assessment responses
- Credentials and information required for authorised access

b. Automatically Collected Information

- IP address
- Browser type and device information
- Website usage data (via analytics tools)

This information is collected to ensure proper functionality, security and performance of the website.

2. How We Use Your Information

BINI uses collected information to:

- Respond to enquiries and communication requests
- Process job applications and recruitment assessments
- Verify submissions using OTP or similar mechanisms
- Grant and manage authorised access to internal platforms
- Improve website functionality and user experience
- Ensure platform security and compliance

We do not use personal data for advertising or unsolicited marketing.

3. Recruitment & Assessment Data

BINI may collect the following types of information:

- IP address
- Browser type and device information
- Website usage data (via analytics tools)

This information is collected to ensure proper functionality, security and performance of the website.

4. Vendor & Platform Access Data

Vendors and authorised users accessing internal dashboards or platforms may be required to provide additional information for operational and compliance purposes.

Access data is logged to ensure security, accountability and proper usage of systems.

5. Data Sharing & Disclosure

BINI does not sell, rent or trade personal information.

Data may be shared only:

- With authorised internal personnel
- When required by law or regulatory authorities
- To protect the rights, security or integrity of BINI and its platforms

6. Data Storage & Retention

Personal data is retained only for as long as necessary to fulfil its intended purpose or meet legal and operational requirements.

Data may be securely deleted or anonymised once it is no longer required.

7. Data Security

BINI implements reasonable administrative, technical and organisational safeguards to protect personal information against unauthorised access, misuse or loss.

While no system is completely secure, we continuously review and improve our security practices.

8. Cookies & Tracking Technologies

BINI uses cookies to ensure website functionality and gather anonymised usage insights. Details regarding cookies are outlined in our Cookie Policy.

9. User Rights

Users may:

- Request access to their personal information
- Request correction of inaccurate data
- Request deletion of data where legally permissible

Requests can be submitted through support@bini.co.in

10. Third-Party Links

The BINI website may contain links to third-party websites or tools. BINI is not responsible for the privacy practices or content of external websites.

Users are encouraged to review third-party privacy policies independently.

11. Policy Updates

This Privacy Policy may be updated periodically to reflect changes in legal requirements, technology or business operations.

12. Contact Information

For questions, concerns, or requests related to this Privacy Policy, please contact:

Email: legal@bini.co.in

Effective Date

This Privacy Policy is effective from **22/12/2025**